Dear candidate,

You can take your own time to answer the following questions. There is no right or wrong answer for these questions. It just to know your planning, decision making & managing capabilities. As much as possible try to give with your own knowledge with more details & supporting documents/data.

1. What do you think as challenges while managing resources & how can you handle. ? Mention top 3 points of yours. (Or mention something which you might have faced in the past times)
2. Let’s say we are going to hire freshers with economic budget. Now how do you make the training plan to make them productive in 6 months. (Please suggest some technologies you want a fresher to be trainined)
3. What are the initiatives you will take to improve the technical capabilities of the team members. (Apart from training)
4. What are the steps you will take to improve your technical, soft skill & managing capabilities to be more trendy.
5. You have been asked to give an estimation and plan to automate the following website: <https://www.jaypore.com/>.
6. Can you pls give some list of scenarios you will automate if you are limited with time line of 3 weeks with one team member
7. If you have 2 team members with same capability, what are the scenarios you will automate? List down the tasks you will assign for each team member?
8. In what are all the stages you will insert your review process & what should be outcome of review in each stage?
9. What frame work you will suggest and why. (Pls answer with atleast 100 words)
10. The client is having an emerengcy release & its holiday here at office for next 3 days. You need to send an email to team members to work on this holidays. Please write an email for this.
11. You have been asking a team member for a task update. It seems he is not updating you properly. You really have no idea on his task status. Also he is not regular in being at office. Can you write an email with advise and warning to correct him?
12. How do you write an email reply for the following comment from client?   “Hello, I am really disappointed with the production bug last week. It really kills our time and business. I am really worried about your quality of the work. If this continues we cannot continue business with you. Kindly request you to take necessary steps to fix this”
13. How do you write an email reply for the following comment from client? “Hey , Your team member Ravi again missed to fix this and it really irritates us this. We keep getting unstable fix & build from him”